Welcome to the ParaSharp Professional Development Series

We designed ParaSharp to support your paraeducators, with videos, resources, and strategies they can implement right away to address the challenges they face every day. This guide gives you the information you need to launch ParaSharp with your staff.

What is the ParaSharp Training Series?

The ParaSharp Training Series provides concise, relevant professional learning to paraeducators in a format they can easily digest and apply. Used as just-in-time independent study, or as part of a broader staff training effort, ParaSharp helps educators become more effective. developed just for paraeducators to support you in your work with students.

ParaSharp provides:

- 3-15 minute best practice videos on situations and challenges commonly faced by paraeducators
- Summaries and discussion guides for ongoing professional learning
- Quizzes and certificates to measure and display understanding of concepts and strategies
- Planning tools to support paraeducators' work with students
- Printable "Insight Sheet" reference guides for anytime reminders
- Manager tools to track progress through videos and quizzes

What to expect from 321insight:

- Account creation and support for staff and managers
- In-depth onboarding call with a dedicated Implementation Specialist to ensure your team understands the tools and resources available, with tips and strategies to help you implement the solution effectively
- Periodic check-ins to ensure you have the support to reach your goals
- Scheduled end-of-year call to assess progress towards goals and plan next steps
- Email and phone access to get all questions answered promptly:
  - Email: support@321insight.com
  - Phone: 503-243-1384

Tips to help you get started:

- Log into your account ([www.321insight.com)](www.321insight.com) and click the Manager tab to view and download implementation guides and other resources.

- Make sure you schedule and participate in the video onboarding call

- Communicate with your staff to make sure they know this professional learning is available to them

- Determine the implementation model that best fits your needs. Suggested models include:
  - **Independent Study:** All participants receive a license and engage with the videos and resources independently, at their own pace
  - **Hybrid:** Participants engage with some content/resources independently and convene as a group to deepen the learning
  - **Fully Facilitated Model:** A site-based facilitator leads half or full day learning sessions with groups of educators

- Review content and decide what videos you may want to assign:
  - To groups you create within the platform
  - To individuals as needed

- Review the **Survey Tool** to determine if you want to survey staff before you implement, about:
  - Self-assessed starting points
  - Areas of interest for learning opportunities
  - Goals for the learnings
  - Other areas of interest