

August 2019



Welcome to the new 321insight newsletter. Each month, we will send out tips to help your 321insight training series implementation, and will spotlight districts who are hitting it out of the park!

4 Steps to Implementing 321insight Toolkits

- 1. Set your goals.** Before any successful implementation can happen, you need to know where you are trying to go. This starts by setting your training goals for the year and the topics you want to focus on.
- 2. Start with one strategy.** Trying to do just one giant training that goes over all of the topics in your year-long goal often leads to a lack of implementation. By starting and focusing on one topic at a time in a shorter training, you provide the opportunity for your staff to implement the strategies they've learned until they become habits before learning and applying the next strategy.
- 3. Follow up with discussion.** The 321insight videos are a great place to start, but it is the group discussion accompanying the videos that typically leads to long-term success. The included discussion guides can help you lead the conversation with each video, and customize the training to meet the needs of specific situations your staff are facing every day.
- 4. Support ongoing implementation.** You can support ongoing implementation of strategies so that they become habits by:
 - Following up with staff to see how the situations you all discussed have improved.
 - Having staff take the quizzes a week or two after the training to help solidify their learning.
 - Recap the previous topic at the next training before going on to the next one, and share how the strategies build upon one another.
 - Collect feedback to ensure you understand the needs of your staff, and share with 321insight so that we can continue to develop the series in a way that meets your needs.



District Spotlight

Hillsboro School District - Oregon

We are proud to partner with Hillsboro SD on their paraeducator and trauma-informed training efforts. Watch this video to learn how one of their schools, Free Orchards Elementary, has seen an 80% decrease in referrals regarding disruptive behavior using a trauma-informed approach!

[Read more](#)



Paraeducator Survey

**PARAEDUCATORS
ARE ON THE
FRONT LINES
WITH STUDENTS.**

In a recent survey...

Paraeducators shared that they need more training and supports to be confident in their work and make critical decisions every day. The survey also showed ParaSharp has helped many staff.

[Click here to learn more.](#)

**Start developing your training implementation
by using our worksheet!**

Go to the articles page to download the training worksheet

**Did you miss our recent Education Week
webinar? It's not too late to watch!**

